

Welcome!

Quarterly All Staff Briefing

Richard Baier, District Manager

October 11, 2018

Welcome to



- **15 Community Development Districts**

- Community Development Districts (CDD) 1 through 13
- Village Center Community Development District (VCCDD)
- Sumter Landing Community Development District (SLCDD)
- Brownwood Community Development District (BCDD),

...and North Sumter County Utility Development District (NSCUDD)

- Spans approximately 50 square miles and population is approximately 115,000 (?) residents.
- The Villages' population is larger than 96% of the municipalities in the State of Florida. (17th largest of 412)
- The Villages' population is larger than 30 of the 67 Counties in the state of Florida.



Community Development Districts

Hospitality ~ Stewardship ~ Hard Work ~ Innovation & Creativity

www.DistrictGov.org

**Meeting the needs of The Villages community
and Residents is our primary objective.**

PURPOSE

To provide and preserve the lifestyle of Florida's Friendliest Hometown.

VISION

To be respected as the most responsive and responsible
Community Development District.

MISSION

To provide responsible and accountable public service that
enhances and sustains our community.

The Villages®

Community Development Districts

Hospitality ~ Stewardship ~ Hard Work ~ Innovation & Creativity

www.DistrictGov.org

mo·men·tum (mō'men(t)əm) (Noun)

- the strength or force that something has when it is moving
- the strength or force that allows something to continue or to grow stronger or faster as time passes
- the impetus and driving force gained by the development of a process or course of events.

synonyms: *impetus · energy · force · power · strength · drive · thrust · push*

...looking ahead to take advantage of the great foundation that we have in place, and keep moving forward – work more effectively, more efficiently and to continue to focus on how we – as a team – can continue to enhance how we meet the needs of our community in general, and our residents primarily...



Community Development Districts

Hospitality ~ Stewardship ~ Hard Work ~ Innovation & Creativity

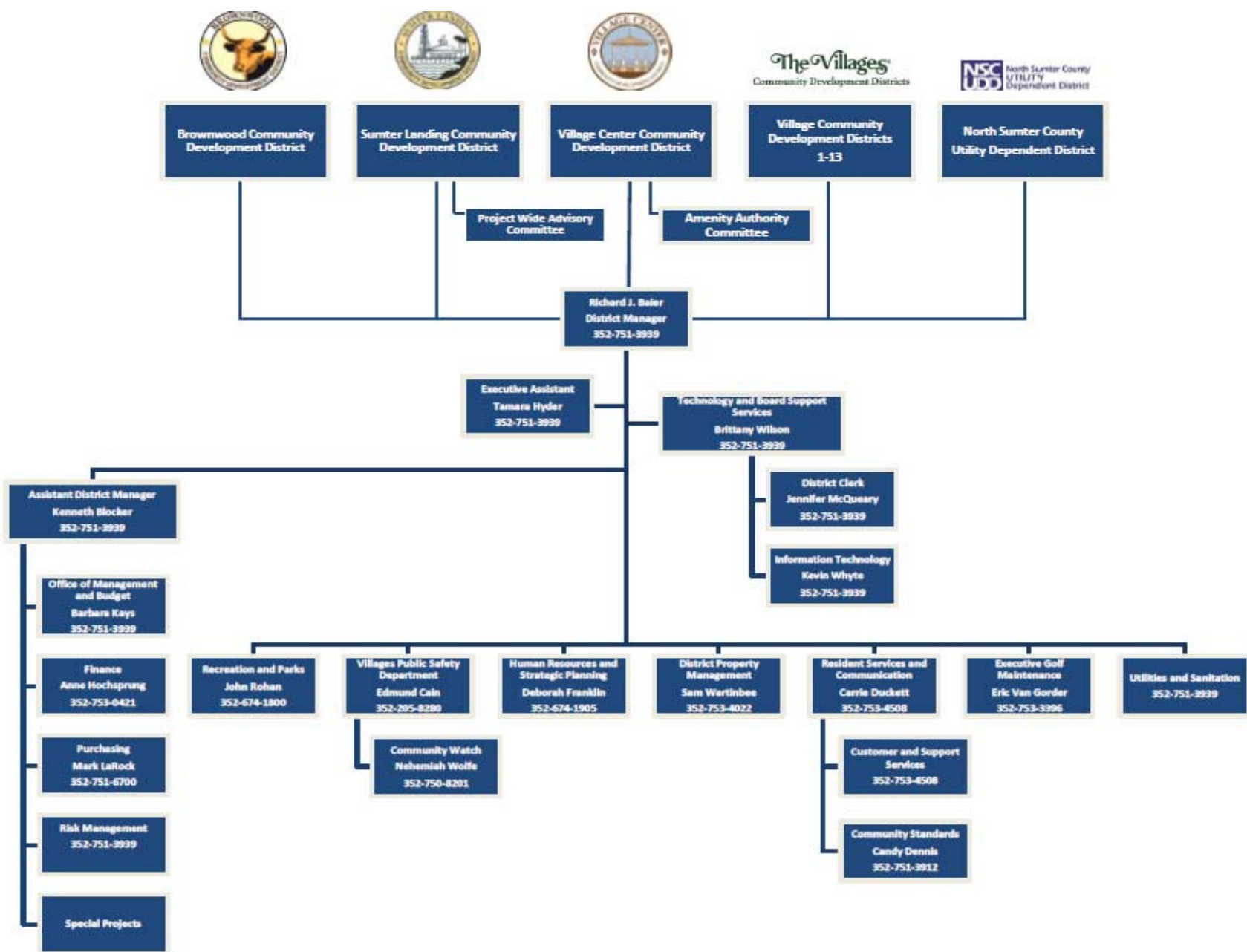
www.DistrictGov.org

Strategic Initiatives

- Re-evaluate Organizational Structure
- Establish Organizational goals
- Ensure our standing as an “Employer of Choice”

Strategic Initiatives: Organizational Structure

- Enhanced Communication
- Enhanced Customer Service
- Systems and Analytical Decision Making



Strategic Initiatives: Organizational Goals

- Masterplan for Communication
- Strategic Plan
- Procurement: Fleet, Professional Services, Materials
- Increased Inter-governmental Synergy

Maintaining Momentum...behind the scenes

Your Executive Team

- **Workshop: Developing strategic initiatives for...**
 - District
 - Department
 - Interdepartmental
- **Workshop: Enhancing Organizational Communications**
 - Streamline communications within and across departments
- **Workshop: Project Management**
 - Organizing how we can optimally manage time, materials and workload for efficiencies and cost-effectiveness

Strategic Initiatives: Employer of Choice

- Employee On-Boarding
- Compensation, Pay & Benefits Study
- Enhanced Payroll/HRIS programming
- District University

What to Expect:

Capital Projects

- Paradise Recreation Center
- C.R. 42 Church Property
- Parr Fire Station
- C-468 Fire Station

What to Expect:

Platforms and Systems

- Financial
- Asset Management



Stay Connected

The Villages®

Community Development Districts

Hospitality ~ Stewardship ~ Hard Work ~ Innovation & Creativity

www.DistrictGov.org

- Employee Newsletter
- Quarterly Briefings
- Districtgov.org
 - E-mail Distribution Lists
 - District Weekly Bulletin
 - Our Place - monthly
 - What's Happening - weekly
 - Recreation News
- WVVG
- Daily Sun
- CDD
- Vmail

We want to hear
from YOU...





Next Quarterly All Staff Briefing

Thursday, February 7, 2019

Lake Miona Regional Recreation Center

9:30 – 10:30 AM & 5:30 – 6:30 PM

Richard Baier, District Manager